

**Journey School
A California Public Charter School**

**Journey School Council Special Session Meeting Minutes
Meeting April 12, 2010**

Board Members Present: Marc Damikolas, President (MD)
Bettina Spretke, Secretary & Parent Cabinet Representative (BS)
Kim Brown, Trustee (KB)
Diana Graber, Trustee (DG)
Cheryl Moe, Trustee (CM) arrived at 10:15

Board Members Absent: Gina Vander Kam, Faculty Representative (GVK)
Jolene Dougherty, non-voting CUSD Representative (JD)

Staff Present: Shaheer Faltas, Administrator (SF)

Public: David Burlison, Lisa Skibsted

AGENDA ITEM	DISCUSSION-RESPONSIBILITIES	ACTION-MOTIONS
I. Call to Order/Roll	6:34	
III. Approval of Agenda		DG motions to approve the agenda. MD 2nds motion. Approved unanimously. Motion passes.
IV. Approval of Minutes from 2/25/10		MD motions to approve with noted change, KB 2nds motion. Approved unanimously, motion passes.
V. Pubic Comment	<p>Public Comment:</p> <p>David Burlison-</p> <ol style="list-style-type: none"> 1) Offers to help organize council policies, many need re-approval. 2) Hopes for better school communication- dissemination of minutes and newsletters. 3) Wants to know who attends re-charter mtg. in May. 4) Wants a Teacher Hiring update. <p>Lisa Skibsted-</p> <ol style="list-style-type: none"> 1) Wants to make sure Teacher Search Committee is up and running. 2) Interested in GRASP progress and status. 3) Wants to know when kindy parents will receive update letter. 4) Community Meeting needed. 5) Level of teacher interest in Waldorf Training? 6) Disappointed in Kindy teachers not implementing playgroups for incoming 1st graders, wonders why? <p>Bettina Spretke-</p> <ol style="list-style-type: none"> 1) Also requested update on TSC <p>SF gave brief TSC update.</p>	No Action.
Discussion and Action Items	<p>A. Financials</p> <p>-CM suggests postponing discussion on Mar. financials until next mtg. Group agrees.</p> <p>-Form 990. MD will verify top line numbers. Change to new Council president name for signature.</p> <p>B. Charter Petition</p> <p>Council discusses last minute changes</p>	MD motions to approve with noted change, CM 2nds motion. Approved unanimously, motion passes.

<p>VIII. Discussion & Action Items.</p> <p>A. Financial Items</p> <p>B. Charter Petition</p>	<p>Larry unable to make this meeting. SF reports for Larry. His company to provide on-line access to financial documents in future. Meeting planned to begin discussions on 2010/11 budget, document to follow.</p> <p>Discussed keeping mission from previous charter in new document. DG to send By-Laws to Council. Council to review to make sure they match language in charter. SF to set up meetings for public involvement in charter.</p>	<p>No Action.</p> <p>MD motions to move this item up to before break. GV 2nds motion. Approved unanimously. Motion passes.</p>
<p>Break</p>		
<p>VIII. Discussion & Action Items.</p> <p>Audit Engagement Form</p> <p>C. Lease</p> <p>D. Teacher Evaluation Process & General Summary- Strength/Needs</p>	<p>Audit is with same firm, for at least the past two years.</p> <p>District has offered the same lease agreement. 2 year contract is possible, KB offered to help negotiate lease agreement.</p> <p>Bonnie Rivers on speaker phone, addressed the following topics from her recent week-long campus visit: 1. Environmental Scan- Observed lots of attention and care for children, faculty engaged, harmony amongst faculty, listening to one another at faculty meeting. 2. Teacher Evaluation Process- Saw changes from first visit, she has acted like a coach, telling faculty what she is watching for from them. All faculty receiving equal type of evaluation. 3. Main Teacher Characteristics Across Grades- Observed faculty working harder than ever, and finding it more rewarding than ever. Extremely dedicated faculty. Recognizes that breathing time and space is rare. Journey has a very strong group of teachers. Different temperaments that compliment one another. High caliber, they expect high standards from selves. 4. Parents- Dedicated parent group. Journey has held together because of parents. There is a general intuition and inner wisdom to move forward. Stunned by quality of parents' listening and articulation.</p> <p>Note- School needs to strategically put people in places where they can help administrator and faculty to make up for budget shortfall.</p>	<p>MD motions to approve Audit Engagement Form, DG 2nds motion. Approved unanimously. Motion passes.</p> <p>No Action Taken</p> <p>No Action Taken</p>
<p>IX. Closed Session</p>	<p>Closed session convened at 8:20 to discuss the matters described below:</p> <ol style="list-style-type: none"> 1. Pursuant to Government Code §54957: Public Employee Performance Evaluation, Retention, Hiring Decisions-- Title: Main Class Teachers, Specialty Teachers, and Support Staff 2. Pursuant to Pursuant to Brown Act section 54956.9: Conference with Legal Counsel – Existing Litigation Case (PERB Decision No. 1945), 	<p>GV excuses herself from closed session.</p> <p>MD motions to move into closed session. DG 2nds motion. Approved unanimously. Motion passes. CM arrived at 10:15.</p>
<p>X. Reconvene to Open Session</p>	<p>10:30</p>	<p>KB motions to reconvene to Open Session DG 2nds motion. Approved</p>

		unanimously. Motion passes. GV rejoins meeting.
XI. Public Report on Action taken in Closed Session		KB motions to authorize Journey School to execute a settlement agreement presented with changes noted for litigation Edwards vs Journey. MD 2nds motion. Approved unanimously. Motion passes.
XII. Discussion/Action Items E. Offer of employment for 2010-2011 for certificated employees.	Offer of employment to: Gina Vander Kam Hellene Brodsky-Blake Jennifer Lovejoy Laura Bijoni Robin Davis Jill Murphy Gavin Keller Leila Harding Rick VanderKam	BS motions to offer, MD 2nds motion. Approved unanimously. Motion passes. BS motions to offer, KB seconds. Approved Unanimously. Motion passes. BS motions to offer, MD seconds. Approved Unanimously. Motion passes. BS motions to offer, DG seconds. Approved Unanimously. Motion passes. BS motions to offer, MD seconds. KB abstains. Approved Unanimously. Motion passes. BS motions to offer, KB seconds. Approved Unanimously. Motion passes. BS motions to offer, MD seconds. DG & BS abstain. Approved Unanimously. Motion passes. BS motions to offer, DG seconds. Approved Unanimously. Motion passes. BS motions to defer 2011/11 offer until further information is made available to Council, MD 2nds motion. Approved

<p>F. Offer of employment positions for classified employees.</p>		<p>Unanimously. Motion passes.</p> <p>MD makes motion to defer classified employees to next meeting. CM 2nd motion. Approved unanimously. Motion passes.</p>
<p>XIV. Adjournment</p>	<p>10:48</p>	<p>MD motions to adjourn at 10:48. DG 2nds motion. Approved unanimously. Motion passes.</p>