

ARTICLE 22

EXHIBIT B

JOURNEY SCHOOL CERTIFICATED STAFF

SALARY SCHEDULE\*

DESCRIPTION	AMOUNT
Base Salary	\$41,500
Prior Years of Teaching Experience	\$1,000 per full year of experience, added to base, up to 8 years max.
California Teaching Credential (Prelim. or Clear only)	\$2,500 added to base
Waldorf Certificate	\$2,500 added to base
Master's Degree in prioritized field	\$500 added to base
Additional Advanced Educational or Professional Degree, Credential or Certificate in prioritized field	\$500 added to base
Years of Journey Experience	\$1,500 per full year of experience, added to base

\*Note: For descriptions and definitions see Article 22