

*Journey School
A California Public Charter School*

Thursday, December 11, 2025
REGULAR MEETING MINUTES
APPROVED - January 22, 2026

6:00 p.m.

*At Journey School
27102 Foxborough, Aliso Viejo, CA 92656
(949) 448-7232
www.journeyschool.net*

This meeting was held in person on the Journey School campus and live streamed via Zoom at
<https://us06web.zoom.us/j/86025029240?pwd=3Ww1qZ3nZAbuPqWnlC6wnsvu9uqK8j.1>

Meeting ID: 860 2502 9240 Passcode: 92629
One tap mobile +16694449171,,86025029240#,,,,*92629# US

BOARD MEMBERS:

Michael Allbee, Council President - PRESENT
Margaret Moodian, Council Vice President - PRESENT
Jeannie Lee, Council Secretary - ABSENT -
Cassie Kauwling, Board Member - PRESENT
Lisa Murray, Board Member - PRESENT

ADVISORY POSITIONS:

Renal Moodley, Parent Cabinet Advisor - PRESENT
Faculty Advisor, Adam Kilcollins - PRESENT

ADDITIONAL STAFF AND FACULTY PARTICIPATING:

Shelley Kelley - Participating via Zoom
Amanda Simmons - Participating via Zoom

ALSO IN ATTENDANCE:

Gaylen Corbett - Clerk of the Board
Larry Tamayo - ExED

INSTRUCTIONS FOR PRESENTATIONS TO THE COUNCIL BY PARENTS AND CITIZENS

Journey School welcomes your participation at the school's Council meetings. The purpose of a public meeting of the Council is to conduct the affairs of Journey School in public. We are pleased that you are in attendance. To assist you in the ease of speaking/participating in our meetings, the following guidelines are provided:

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1. *Agendas are available to audience members during the meeting and on the school website.*
2. *“Request to Speak” cards are available for all audience members who wish to speak prior to an agenda item or under the general category of “Public Comment.” “Public Comment” time is set aside for members of the audience to raise issues that are not specifically on the agenda. However, due to public meeting laws, the Council can only listen to your issue, not discuss your issue, respond in substance or take action. These presentations are limited to five (5) minutes (ten (10) minutes if a translator is needed) and total time allotted to non-agenda items will not exceed thirty (30) minutes. The Council may give direction to staff to respond to your concern.*
3. *With regard to items that are on the agenda, you may specify that agenda item on your “Request to Speak” card and submit the card prior to an agenda item. The public comment period precedes presentations on that agenda item by staff and/or school committees, Council discussion, and deliberation. You will be given an opportunity to speak for up to five (5) minutes (ten (10) minutes if a translator is needed).*
4. *When addressing the Council, speakers are requested to state their name and adhere to the time limits set forth.*
5. *Audience members attending a meeting virtually are required to follow the guidelines specified in points 1 through 4 with the following exception noted: In lieu of a “Request to Speak” card, an audience member may utilize the chat function to indicate their name and a request to speak under the general category of “Public Comment” or at a specific agenda item. All other comments, questions, and dialogue entered into the chat will not be entered into public record and will not be responded to/addressed.*

Notices: *Journey does not discriminate on the basis of disability in the admission or access to, or treatment in employment in its programs or activities. Please notify the office at (949) 448-7232 twenty-four (24) hours prior to the date of the meeting for disability accommodations necessary in order to participate. Per California Government Code section 54957.5(b), Journey shall make materials that are part of the regular agenda packet available in the office and/or on the school’s website www.journeyschool.net, without delay and at the same time, they are distributed to the Council.*

	AGENDA ITEM	SPONSOR	EST. TIME
1	Call to Order and Roll Call - The meeting was called to order at 6:03 p.m.	Michael Allbee	6:00
2	Inspirational Passage - Cassie Kauwling and Mike Allbee shared inspirational passages by Rudolf Steiner and Martin Luther King, Jr.		6:05
3	Approval of Agenda* Margaret made a motion to approve the agenda. Cassie seconded the motion and it was unanimously approved. <i>NOTE: The order of the agenda may be changed without prior notice to the public.</i>	Michael Allbee	6:08
4	PUBLIC COMMENT: Members of the public may contribute public comment. <i>Reminder: See policy above for time guidelines.</i> <i>Kevin McHale offered a public comment regarding issues within the Parent Cabinet (PC), a possible conflict of interest by PC member Renal Moodley, and conflict between parents of neurotypical and neurotypical children. He spoke in favor of bringing the community together in the best interest of all children.</i>	Michael Allbee	6:10

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	<p><i>Design Reddi offered a public comment regarding the Parent Advisory Committee (PAC) discussion held at the last meeting. He spoke in favor of the steps taken by the board in regards to the PAC, maintaining privacy of families, and making sure that all voices are heard equitably as is required by the LCFF process and that the process is communicated to the parent community.</i></p> <p><i>An anonymous comment was read aloud on Zoom by Bridget Cormier. The author of the comment wrote a statement against instances of unethical teacher behavior undermining the school community.</i></p> <p><i>Jennifer Pezic offered a public comment via Zoom. She spoke against having Renal Moodley serve as the Parent Cabinet liaison to the school council due to her business interests, focus on the neurodivergent community, and observed behavior.</i></p>		
5	<p>CONSENT AGENDA ITEMS: Items on Consent Agenda may be approved with one motion and vote for all but without discussion. If an item is to be discussed, it is removed from the Consent Agenda and moved to an Action Item immediately following the Consent Items.</p> <p>A. Approval of Minutes*: Minutes from regular meeting, October 23, 2025.</p> <p>B. First Interim Financial Report*: Approval of First Interim Report, based on financial information including budget on actuals.</p> <p>C. 2025-2026 Staffing Plan*: Approval of updates to the staffing plan.</p> <p><i>Jeannie requested to pull Item A from the consent agenda. Jeannie made a motion to approve items B and C. Melissa seconded the motion and those items were unanimously approved.</i></p> <p><i>Item A: Jeannie requested that the Faculty Update by Stacy be amended to read that the "<u>middle school team</u>" feels cohesive. Melissa made a motion to approve Item A as amended. Cassie seconded the motion and it was unanimously approved.</i></p>	Gavin Keller	6:15
6	<p>BOARD DEVELOPMENT and OVERSIGHT (Discussion/Action):</p> <p>A. Board Strategic Planning*: <i>Board members discussed the next steps for implementing the Strategic Plan next year. The fundraising portion of the plan is in progress. It was requested that someone from the admin team participate in review of the promotional video, alongside council member Lisa Murray. Gavin will follow up to appoint staff members to assist.</i></p> <p>B. Appointment of Officers: Appointment of Council Treasurer. <i>Margaret made a motion to appoint Cassie Kauwling to serve as Council Treasurer for the remainder of her term as a board member. Jeannie</i></p>	Mike Allbee	6:25

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	<p><i>seconded the motion and it was unanimously approved.</i></p> <p>C. Schedule of Board Meetings*: <i>There was no change to the schedule of meetings.</i></p>		
7	<p>INFORMATION ITEMS: Reports</p> <p>A. Financial Update*: <i>Larry Tamayo of ExED shared a report on October financials and the first interim report.</i></p> <p>B. Faculty Update: <i>Adam shared an update on current Faculty activities and recent events including class plays, Fairy Market, class projects, an upcoming viewing of the film Screenagers, and plans for next year's summer renewal training.</i> <i>At 6:55 p.m. the Zoom computer shut off. The meeting was stopped while technical difficulties were resolved. The meeting and Zoom livestream resumed after approximately 5 minutes.</i></p> <p>C. Parent Cabinet Update: <i>Renal shared an update on Parent Cabinet activities including ongoing yoga fundraiser, Fairy Market, an upcoming parent survey, Library Days, Clothes for Cash, Read-a-Thon, and the auction. She plans to respond to requests from other parents for her to recuse herself once the investigation is complete.</i></p> <p>D. Administrative Update: <i>Gavin shared an update on annual giving, attendance/enrollment, general education assessment practices, Special Education, Alliance for Public Waldorf Education conference, and other topics.</i></p>	<p>Larry Tamayo</p> <p>Adam Kilcollins</p> <p>Renal Moodley</p> <p>Gavin Keller</p>	6:45
8	<p>DISCUSSION/ACTION ITEMS:</p> <p>A. 2024-2025 Draft Audit*: <i>Board members reviewed the audit prepared by Clifton Larson Allen. – made a motion to approve the draft audit.</i></p> <p>B. Journey School Harassment, Intimidation, Discrimination, and Bullying Policy*: <i>A public comment on this item was shared by Kevin McHale. He apologized for his public comment at a previous meeting regarding bullying and stated that he did not intend to minimize any parent's experience with bullying. He spoke in favor of the administration's work in regards to bullying, and in favor of sharing positive examples of outcomes.</i> <i>Gavin reviewed and summarized an 18-page document shared by an anonymous group of parents who are requesting to have the policy amended. He explained that a healthy pathway to present this request is for parents to share the request with administration to review and consider. Following that step, the administrator would present any</i></p>	<p>Gavin Keller</p>	8:00

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	<p>revisions to Council for approval. He noted that the bullying policy is exclusively related to student behavior and not adults. He also shared an overview of the numerous ways that Journey School works to prevent bullying including bullying prevention training for teachers, the anti-bullying assembly for middle school, our social emotional curriculum, the relationship-based nature of our Waldorf education, and more. He also detailed methods employed to respond to bullying incidents, to help the victim and perpetrator, working with the parents of both students. Methods include but are not limited to documenting incidents in our School Information System (SIS), reviewing the SIS records for patterns of behavior, assertive discipline, behavior contracts, Care Streams, restorative circles, and re-entry meetings.</p> <p>He explained that discipline actions are confidential and therefore are not shared with the victims. Council encouraged Gavin to find more ways to share all of this information with the parent community.</p> <p>C. Achievement Data Presentation*: Gavin presented and board members reviewed and discussed CAASPP and IlluminateED achievement data in detail.</p>		
9	<p>Closed Session</p> <p>A. Pursuant to Government Code 54956.9 - Potential Litigation: One case, against the school.</p>		8:30
10	<p>Adjournment</p>	Michael Allbee	8:45

*Agenda publicly posted at Journey School on December 8, 2025.
And on the school website at www.journeyschool.net*

**Items that are expected to have back up materials provided prior to or at the meeting are indicated with an asterisk. Other items may also have back up materials provided.*