

*Journey School
A California Public Charter School*

Monday, June 15, 2026

REGULAR (and ANNUAL) MEETING MINUTES

Approved August 27, 2026

6:00 p.m.

*Journey School
27102 Foxborough
Aliso Viejo, CA 92656*

*(949) 448-7232
www.journeyschool.net*

NOTE: This meeting will be held in person on the Journey School campus and will be live streamed via Zoom. Members of the public are welcome to attend in person or online. Join Zoom Meeting:
<https://us06web.zoom.us/j/86025029240?pwd=3Ww1qZ3nZAbuPqWnIC6wnsvu9uqK8j.1>

Meeting ID: 860 2502 9240 Passcode: 92629
One tap mobile +16694449171,,86025029240#,,,,*92629# US

BOARD MEMBERS:

Michael Allbee, Council President - PRESENT
Margaret Moodian, Council Vice President - PRESENT
Jeannie Lee, Council Secretary - PRESENT
Cassie Kauwling, Board Treasurer - ABSENT (Attending via Zoom / not participating)
Lisa Murray, Board Member - PRESENT

ADVISORY POSITIONS:

Faculty Advisor, Stacy Kinney - PARTICIPATING VIA ZOOM
Faculty Advisor, June Hamlin - PRESENT
Parent Cabinet Advisor, Ashley Rowell - PARTICIPATING VIA ZOOM

Also present:
Gaylen Corbett, Clerk of the Board
Candice Reese, Staff member
Larry Tamayo, ExED (arrived at 7:25 p.m.)

INSTRUCTIONS FOR PRESENTATIONS TO THE COUNCIL BY PARENTS AND CITIZENS
Journey School welcomes your participation at the school's Council meetings. The purpose of a public

meeting of the Council is to conduct the affairs of Journey School in public. We are pleased that you are in attendance. To assist you in the ease of speaking/participating in our meetings, the following guidelines are provided:

1. Agendas are available to audience members during the meeting and on the school website.
2. "Request to Speak" cards are available for all audience members who wish to speak prior to an agenda item or under the general category of "Public Comment." "Public Comment" time is set aside for members of the audience to raise issues that are not specifically on the agenda. However, due to public meeting laws, the Council can only listen to your issue, not discuss your issue, respond in substance or take action. These presentations are limited to five (5) minutes (ten (10) minutes if a translator is needed) and total time allotted to non-agenda items will not exceed thirty (30) minutes. The Council may give direction to staff to respond to your concern.
3. With regard to items that are on the agenda, you may specify that agenda item on your "Request to Speak" card and submit the card prior to an agenda item. The public comment period precedes presentations on that agenda item by staff and/or school committees, Council discussion, and deliberation. You will be given an opportunity to speak for up to five (5) minutes (ten (10) minutes if a translator is needed).
4. When addressing the Council, speakers are requested to state their name and adhere to the time limits set forth.
5. Audience members attending a meeting virtually are required to follow the guidelines specified in points 1 through 4 with the following exception noted: In lieu of a "Request to Speak" card, an audience member may utilize the chat function to indicate their name and a request to speak under the general category of "Public Comment" or at a specific agenda item. All other comments, questions, and dialogue entered into the chat will not be entered into public record and will not be responded to/addressed.

Notices: Journey does not discriminate on the basis of disability in the admission or access to, or treatment in employment in its programs or activities. Please notify the office at (949) 448-7232 twenty-four (24) hours prior to the date of the meeting for disability accommodations necessary in order to participate. Per California Government Code section 54957.5(b), Journey shall make materials that are part of the regular agenda packet available in the office and/or on the school's website www.journeyschool.net, without delay and at the same time, they are distributed to the Council.

	AGENDA ITEM	SPONSOR	EST. TIME
1	Call to Order and Roll Call - The meeting was called to order at 6:10 p.m.		
2	Inspirational Passage - Lisa shared an inspirational and moving passage written by her daughter.		
3	Approval of Agenda* Gavin requested to have the dates of Item 5C changed to 2026-27. Gavin noted that there is not a financial update this month. Jeannie made a motion to approve the agenda as amended. Margaret seconded the motion and it was unanimously approved. NOTE: The order of the agenda may be changed without prior notice to the public.		
4	PUBLIC COMMENT: Members of the public may contribute public comment. Reminder: See policy above for time guidelines.		

	<i>Desigan Reddi spoke in regards to Item 5B and did not agree with the amended minutes from the August meeting, and inquired about the removal of the audio recording of the meeting referenced in Item 5B. He spoke against Journey School staff stating that "Journey School is a school of choice" and "maybe the school is not right for you." He spoke against comments made at a PAC meeting regarding students with IEP's. He asked that the council review the school charter document references to Journey School as a school of choice.</i> <i>Renal Moodley spoke in regards to her submission of public comments on four of tonight's agenda items: 5F, 5G, 5H and 5I. She spoke against having the same person in charge of the frameworks for the four policies referenced in these agenda items because each one has specific requirements that need to be met. She asked how familiar are the board members with these policies and the LCAP.</i> <i>Amanda Sturges spoke against the school carrying liability, against disability discrimination, and against comments made at a PAC meeting regarding a child with a disability. She spoke against the alleged dissolution of the Parent Advisory Committee and DEI committee. She spoke in favor of reinstating a compliant Parent Advisory Committee, responding to its feedback in writing, directing that discriminatory statements be corrected on the record, fully honoring the CDE's corrective actions, and getting a governance council independent of its administration and attorney.</i>
5	CONSENT AGENDA ITEMS: Items on Consent Agenda may be approved with one motion and vote for all but without discussion. If an item is to be discussed, it is removed from the Consent Agenda and moved to an Action Item immediately following the Consent Items. <i>Amanda Sturges asked council to pull Items 5F & 5G from the consent agenda. She spoke in favor of having the administration show proof of corrective actions related to these items.</i> <i>Desigan Reddi offered a public comment regarding Item 5F. He spoke in favor of controls and accountability. He spoke against alleged confidentiality and privacy violations by the school. He asked the board to review the policy and spoke in favor of objective enforcement and appropriate discipline for violations introduced through the UCP or the school volunteer or employee handbooks.</i> <i>Renal Moodley spoke on Items 5F, 5G, 5H and 5I. On Item 5F she spoke against compliance gaps in the UCP. She requested that the council rectify the eight critical gaps before approving the UCP. On Item 5G she spoke against nine gaps in the policy and asked that the board strengthen the policy before it is approved. On Item 5H she spoke against gaps in the policy and asked that the board rectify the alleged gaps and make sure that the policy meets federal requirements before it is approved.</i> <i>Mike Allbee requested to pull Items 5B and 5F from the consent agenda.</i> <i>Lisa Murray requested to pull Items 5G, 5H and 5I from the consent agenda.</i> A. Approval of Minutes*: Minutes from regular meeting May 28, 2026. B. Approval of Amended Minutes*: Minutes from regular meeting August 28, 2025. C. Education Protection Account*: Approval of plan and report on EPA spending for the 2026-27 school year. D. 25-26 Prop 28 Annual Report*: Approval of Proposition 28 annual data report to be submitted to the California Department of Education (CDE) outlining program expenditures and student impact.

E. **Consolidated Application***: Annual approval of the spring Consolidated Application (ConApp), used by the California Department of Education (CDE) to distribute categorical funds from various state and federal programs to direct-funded charter schools throughout California.

F. ~~**Uniform Complaint Policy***: Annual updates to Journey School's Uniform Complaint Policy.~~

G. ~~**Harassment, Intimidation, Discrimination, and Bullying Policy***: Annual updates to Journey School's HIBP Policy~~

H. ~~**Section 504 Policy***: Adoption of Journey School's 504 policy, previously utilized El Dorado County Charter SELPA policy.~~

I. ~~**Policy for Promoting Safe Environments for Student Learning, and Engagement***: New policy required by SB 848, now found in Education Code section 32100.~~

Jeannie made a motion to approve Items 5A, 5C, 5D, and 5E. Mike seconded the motion and those items were unanimously approved.

Margaret made a motion to approve Item 5B. Jeannie seconded the motion and that item was unanimously approved.

Item 5F - Uniform Complaint Policy: Mike Allbee made a statement regarding the Uniform Complaint Policy and how complaints are investigated. Board members and Gavin discussed the policy and its compliance. Mike read from page 3 of the UCP which prohibits an employee from investigating a complaint in which that employee may have a bias. Gavin assured the board that the policy has been reviewed by the school's attorneys and is in full compliance. It was discussed that the policy can be changed at a later date if needed. Margaret made a motion to approve Item 5F. Mike seconded the motion and the policy was unanimously approved.

Item 5G - Harassment, Intimidation, Discrimination, and Bullying Policy*: Michael Allbee stated that the policy has been reviewed by our attorneys. Gavin explained that if the executive director is named in a complaint, then the director would be recused and would not serve as the investigator. Recusal would be at the director's discretion and/or recusal can be requested by the person making the complaint. Jeannie made a motion to approve Item 5G. Margaret seconded the motion and it was unanimously approved.

Item 5H - Section 504 Policy: Gavin explained the changes to the Section 504 Policy and how 504 plans are separate from special education services. The group discussed how special education services and IEP's are implemented and which outside service providers perform those services on campus, compared to how 504 plans are implemented by Journey School staff, to meet compliance requirements for all of these types of services. They also discussed how students become eligible for a 504 plan. Jeannie made a motion to approve item 5H. Margaret seconded the motion and it was unanimously approved.

Item 5I: Gavin shared the background of this policy which is a new policy required of all charter schools to be approved by July 1st. The group discussed how this policy overlaps some of our other policies. Margaret made a motion to approve Item 5I. Jeannie seconded the motion and it was unanimously approved.

6	INFORMATION ITEMS: Reports A. Faculty Update: June Hamlin shared an update on faculty activities. She shared updates about her work as part of the counseling team on campus, and her various other roles including her work with IEP students. She shared her gratitude for the school. Mike Allbee shared examples of his student's main lesson books. Stacy Kinney spoke regarding the end of the school year and the lovely 8th grade graduation. She shared gratitude for the support of all of the Journey parents and commended Isla on writing tonight's inspirational passage. B. Parent Cabinet Update: Ashley Rowell shared an update on Parent Cabinet activities. She shared gratitude to all parents for helping with fundraisers throughout the year. Recent happenings include the pickleball tournament, wall calendar art submissions, the Parent Library event, the PC draft calendar, preliminary Harvest Faire preparations. Harvest Faire will be on November 7th. PC has some new officers. PC is working on a variety of summer projects. C. Administrative Update: Gavin's update included reflections on 8th grade graduation. Summer projects include front playground and kindergarten yard improvements. He spoke regarding air quality inspections for classrooms. The annual audit is underway and all of the necessary information is being submitted to the auditors. The group discussed the audit process and how it relates to compliance. Summer camps will be offered by various Journey teachers, working as independent contractors. There will also be an ELOP summer camp program offered by Strategic Kids. The summer renewal teacher training will happen from June 29th through July 3rd. Today's faculty meeting included reflections on the past year, self evaluation, and goal setting. They discussed plans for formal evaluations for next school year to help strengthen our educational program.
7	SCHOOL OPERATIONS: Discussion/Action Amanda Sturges shared a public comment on Item 7D. She spoke against how LCAP funds have been used by the school. She asked whether the supplemental dollars from the LCAP budget increased or improved services beyond the base program. She spoke against tagging an existing salary in the budget. She spoke against spending cuts and the salary budget line increase. She spoke against not receiving a written response to parent input. She requested confirmation of the expenditure tables, a public accounting of LCAP dollars budgeted, and every contributing action showing how it moves the specific indicator for the students. A. Collective Bargaining Agreement Tentative Agreements*: Gavin shared an overview of the contract with Journey Teacher Association. The group reviewed and discussed the changes to the CBA including articles related to class composition, student/teacher ratios, and the salary schedule. Mike Allbee requested a correction to a typographical error on Article 20.11, second to last sentence, correcting the text to read "year 6." Jeannie Lee recused herself from voting on this item. Margaret made a motion to ratify the CBA Agreements with the correction made to Article 20.11. Mike seconded the motion and it was ratified with Michael Allbee, Lisa Murray and Margaret Moodian voting in favor, and Jeannie Lee abstaining. B. Local Indicator Report*: Gavin shared an overview of the Local Indicator Report on school performance and progress on CDE Local Indicators. Gavin explained how progress was measured for each priority. Progress was often measured by the self reflection tools offered by the CDE. Gavin explained the facilities inspection process and rating process, and process for correcting deficiencies noted during the inspection.

	<i>Jeannie made a motion to approve Item 7B. Margaret seconded the motion and it was unanimously approved.</i> C. <i>Staffing Plan 2026-27*:</i> <i>Gavin shared changes to the 2026-27 staffing plan. Margaret made a motion to approve the updated staffing plan. Mike seconded the motion and it was unanimously approved.</i> D. <i>Local Control and Accountability Plan (LCAP)*:</i> <i>Gavin shared an overview of the 2025-26 LCAP Annual Update, a budget overview for parents, Action Tables and the 2026-27 LCAP. Gavin explained the benefits of connecting the budget to the LCAP, which includes providing transparency of how our funding is spent to reach the educational goals. He explained how input for the LCAP is collected. Gavin spoke regarding how the 2026-27 draft budget was brought into balance by making cuts including the reduction of the number of Teachers on Special Assignment (TOSA's) from three to two. The group discussed Parent Advisory Committee (PAC) meetings. He noted that nearly every recommendation from the PAC was incorporated into the LCAP. The group discussed how the LCAP is developed and the school's standard procedure for responding to LCAP input in writing after the LCAP is adopted. In response to a board member question, Gavin stated the funding for Earthroots is funded in the LCAP and the budget.</i> <i>Margaret made a motion to approve the LCAP. Mike seconded that motion and it was unanimously approved.</i> E. <i>Preliminary Budget 2026-27*:</i> <i>Larry shared an overview of the preliminary budget for 2026-27 fiscal year. The budget must be submitted to CUSD by next week. The state budget has not been approved yet. Line items for special education and nursing services have been increased since we have brought those services in-house. Gavin pointed out that we are required to spend at least the same amount or more each year on special education. Larry clarified that the budget allows for a low projection of funding per student, since some one-time discretionary funds are not guaranteed.</i> <i>Margaret made a motion to approve Item 7E. Jeannie seconded the motion and it was unanimously approved.</i> F. <i>School Handbook*:</i> <i>Gavin reviewed changes to the 2026-27 School Handbook, inclusive of adjustments to related policies. Margaret made a motion to approve Item 7F. Jeannie seconded the motion and it was unanimously approved.</i> G. <i>Declaration of Need*:</i> <i>Gavin explained the Declaration of Need form to allow hiring of teachers under certain types of credentials for the 2026-27 school year.</i> <i>Margaret made a motion to approve Item 7G. Jeannie seconded the motion and it was unanimously approved.</i>
8	BOARD DEVELOPMENT and OVERSIGHT: Discussion/Action A. <i>Board Strategic Planning*:</i> <i>Lisa Murray led an end of school year review of the Strategic Plan and related marketing plans. She reviewed the status of each goal from Year 1. The following oversight committees were suggested, noting that there cannot be more than two board members on each one:</i> <i>Pillar 1 Educational Excellence & Assessment:</i> <i>Gavin, Shelley, Jeannie</i> <i>Pillar 2 Faculty & Staff Sustainability:</i> <i>Gavin, Shelley, Margaret</i>

	Pillar 3 Community Engagement: Cassie, Lisa, Shelley Pillar 3 Thought Leadership: Margaret, Mike, Gavin Mike requested that committee members work over the summer to prepare a similar presentation, focusing on faculty and staff sustainability, and education excellence and assessment for the board retreat in August. Progress on these areas can be reported at that time, and the Strategic Plan can be adjusted if needed, and goals can be set. The group discussed the possibility of hosting a Waldorf Alliance conference. B. Review Journey Forward Fund: Lisa shared a summary of donations received this year and giving trends. The group discussed annual giving campaign timelines, summer committee assignments, and discussion of next steps and marketing plans. C. Board Meeting Schedule*: Review and approval of schedule of regular meetings for the 2026-27 school year. The following changes were requested: October 26, June 14. Jeannie made a motion to approve Item 8C as amended. Margaret seconded the motion and it was unanimously approved. D. Board Terms and Officers*: Discussion regarding potential new board members, succession planning discussion, approval of renewal of board terms and confirmingation/election of board Officers for 26-27 school year. Jeannie made a motion to amend the roster to correct the typographical error for Mike's term to June 2027 instead of 2025, to extend Margaret's term to June 2027, Faculty Advisor to "TBD" and Parent Cabinet Representative to "TBD". Mike seconded the motion and it was unanimously approved. Margaret abstained. The motion was unanimously approved. Jeannie made a motion to move into closed session. Margaret seconded the motion and it was unanimously approved. The board entered closed session at 10:14 p.m.
9	CLOSED SESSION: The meeting will now convene to closed session to discuss the matters described below: 1. Pursuant to Government Code §54956.9(d)(1): Conference with legal counsel - existing litigation (OAH Case No. 2026041338) RECONVENE TO OPEN SESSION: The meeting was reconvened to open session at 10:57 p.m. PUBLIC REPORT ON ACTION TAKEN IN CLOSED SESSION: Gavin Keller delivered the report from closed session as follows: Council approved the settlement for OAH Case #2026041338. Michael Allbee made the motion to approve the settlement. Margaret Moodian seconded the motion. Votes: Mike Allbee: Aye Margaret Moodian: Aye Lisa Murray: Aye Jeannie Lee: Abstain Material terms of the settlement included Journey School reimbursing compensatory education services in the

	<i>amount of \$60,000 and attorney fees in the amount of \$16,500 in exchange for parents' dismissal of OAH case #2026041338 with prejudice and full waiver of claims against Journey School to date.</i>
10	Adjournment: <i>Margaret made a motion to adjourn the meeting. Jeannie seconded the motion and it was unanimously approved. The meeting was adjourned at 10:59 p.m.</i>

*Agenda publicly posted at Journey School on June 10, 2026.
And on the school website at www.journeyschool.net*

**Items that are expected to have back up materials provided prior to or at the meeting are indicated with an asterisk. Other items may also have back up materials provided.*