

APPENDIX B

ONGOING SALARY SCHEDULE

SALARY SCHEDULE	2022-2023	2023-2024	2024-2025
BASE SALARY	\$49,250 + (5.78% - 1%)***	Prior year's base + (COLA%** - 1%)***	Prior year's base + (COLA%** - 1%)***
<i>Add to the base</i>	<i>Add to the base</i>		
EACH YEAR OF JOURNEY SERVICE	Years 1-5 \$1,500 Years 6-10 \$1,550 Years 11-15 \$1,600 Years 16-20 \$1,650 Years 21-25 \$1,700 Years 26-30 \$1,750		
CA TEACHING CREDENTIAL (Partial Completion)	\$1,000.00		
CA TEACHING CREDENTIAL (Prelim or Clear Only)	\$3,000.00		
WALDORF CERTIFICATE PARTIAL COMPLETION	\$1,000.00		
WALDORF CERTIFICATE COMPLETED	\$3,000.00		
MASTER'S DEGREE IN PRIORITIZED FIELD	\$500.00		
Additional Advanced Educational or Professional Degree, Credential or Certificate in Prioritized Field	\$500.00		
Prior Teaching Experience (Max. 8 years)	\$1,000.00		

*Unit members working less than full time will earn a proportional amount of the full time salary schedule

**The prior year COLA will be used as measured by the Consumer Price Index published by School Services of California

***Final salary will be rounded up to the nearest dollar