

## **Title IX Contact Information**

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## **Title IX Overview**

Each student and employee has a right to learn and work in an environment that is free from unlawful discrimination. No SCHOOL student or employee shall be excluded from participation in, be denied the benefits of, or be subject to discrimination on the basis of actual or perceived sex, sexual orientation, gender, or gender identity or expression.

Title IX of the Educational Amendments of 1972 is one of several federal and state anti-discrimination laws that ensure equality in education. Title IX prohibits discrimination, harassment, exclusion, denial, limitation or separation based on sex or gender. Title IX applies to both male and female students in any educational institution receiving federal funding.

California Education Code Sections 200 through 282 and Journey Charter School Policy prohibit discrimination on the basis of sex, sexual orientation or gender.

## **Your Rights and Responsibilities Under Title IX**

- (a) You have the right to fair and equitable treatment and you shall not be discriminated against based on your sex.
- (b) You have the right to be provided with an equitable opportunity to participate in all academic extracurricular activities offered by Journey School.
- (c) You have the right to have access to our Title IX Coordinator regarding gender equity laws. Please see above for this Coordinator's contact information.
- (d) You have the right to file a confidential discrimination complaint with the United States Office for Civil Rights or California Department of Education if you believe you have been discriminated against or if you believe you have received unequal treatment on the basis of your sex. See below for more information regarding how to file a complaint.
- (e) You have the right to pursue civil remedies if you have been discriminated against.

(f) You have the right to be protected against retaliation if you file a discrimination complaint.

(g) You can find out more information regarding your rights, Journey School's responsibilities, and access information on gender equity laws from the following resources:

- California Department of Education, Office for Equal Opportunity:  
<http://www.cde.ca.gov/re/di/eo/dutytoprotect.asp>
- United States Department of Education, Office for Civil Rights:  
<https://www2.ed.gov/about/offices/list/ocr/frontpage/pro-students/sex-pr.html>

### **Filing a Complaint Under Title IX**

Students or parents/guardians should report their verbal or written Title IX complaint to the school administrator or Title IX Complaint Manager within six months from the date the incident occurred. This will begin the informal investigation process, which must be completed within 60 days. Complainants have a right to a timely and informal resolution at the school site.

If the complainant is dissatisfied with the school decision, an appeal of the findings may be made to the California Department of Education - Office of Equal Opportunity.

(a) You can find more information regarding how to file a complaint as follows:

- The United States Office for Civil Rights website:  
<https://www2.ed.gov/about/offices/list/ocr/docs/howto.html?src=rt>
- California Department of Education website:  
<http://www.cde.ca.gov/re/di/eo/complaint.asp>
- Journey School's Uniform Complaint Procedures ("UCP") or Bullying Policy or Title IX Policy. Please see the main office for a complete copy of these policies.

(b) A complaint regarding discrimination or harassment based on sex must ordinarily be filed with the U.S. Office for Civil Rights within 180 days of the last act of discrimination. If your complaint involves matters that occurred longer than this and you are requesting a waiver, you will be asked to show good cause why you did not file your complaint within the 180-day period. If you have questions about your situation, you can contact the California branch of the Office for Civil Rights at the address listed below. A complaint filed with Journey School under our UCP alleging unlawful discrimination, harassment, intimidation or bullying must be initiated no later than six (6) months from the date when the alleged unlawful discrimination, harassment, intimidation or bullying occurred, or six (6) months from the date

when the complainant first obtained knowledge of the facts of the alleged unlawful discrimination, harassment, intimidation or bullying.

(c) The U.S. Office for Civil Rights has its own policies and procedures for investigating complaints. Please review the above link for more information about this process. A complaint filed with Journey School under our UCP or Title IX or Bullying policy will be investigated in compliance with those policies.

(d) There are a variety of ways to file your complaint. You can use the U.S. Office for Civil Rights electronic complaint form filed directly through their website; or mail, email, or send by facsimile your own letter or a completed copy of the Office for Civil Rights Discrimination Complaint Form.